



KBN COLLEGE
ESTABLISHED IN 1965



ISO 9001-2015 CERTIFIED

NAAC 'A' GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE

(AUTONOMOUS)

(Sponsored by S.K.P.V.V. Hindu High Schools' Committee), Kothapeta, Vijayawada - 520 001.

A College with Potential for Excellence (CPE) 3.5 Star Rating in Innovations & Start-Ups by MoE
Recognized as Band PERFORMER in ARIIA by Ministry of Education, Govt. of India

7.1.10: The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

1. The institutional Code of Conduct principles are displayed on the website
2. There is a committee to monitor adherence to the institutional Code of Conduct principles
3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff
4. Annual awareness programmes on Code of Conduct are organized

ADDITIONAL INFO.

- 📎 Circulars and geo-tagged photographs with date and caption of the activities organized under this metric for teachers, students, administrators and other staff

**CIRCULARS, GEO-TAGGED PHOTOS, REPORTS &
WEBSITE LINKS**

Professional Ethics Programmes for Teaching and Non-Teaching Staff

For Teaching Staff:

- A Faculty Development Programme was organized by Internal Quality Assurance Cell on 'Outcome Based Education: Learning Outcomes as a Tool to Assess Progression' by Dr. A. Xavier Mahimairaj, IQAC Coordinator, Loyola College, Chennai on 3rd December, 2022 at 11:00 A.M.



Staff at the FDP

INVITATION

ISO 9001-2015 CERTIFIED

NAAC 'A' GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE

(AUTONOMOUS)

(Sponsored by S.K.P.V.V. Hindu High Schools' Committee)

Kothapeta, Vijayawada - 520 001.

A College with Potential for Excellence (CPE) All India 92nd Rank in NIRF by MHRD (2017)

Recognized as Band PERFORMER in ARIIA by Ministry of Education, Govt. of India



Invitation



Internal Quality Assurance Cell (IQAC)

*Cordially invites you to the
Faculty Development Programme on*

OUTCOME BASED EDUCATION: LEARNING OUTCOMES AS A TOOL TO ASSESS PROGRESSION

Saturday, the 3rd December, 2022 @ 11:00 A.M.

Resource Person

Dr. A. Xavier Mahimairaj

IQAC Coordinator,
Loyola College (Autonomous), Chennai

Presided by

Dr. V. Narayana Rao

Principal, K.B.N. College

Venue:

Reading Room



ISO: 9001 2015

NAAC "A" GRADE CYCLE 3

KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

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Kothapeta, Vijayawada-520 001.

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Dr. V. NARAYANA RAO, M.Com., Ph.D.,
PRINCIPAL

Date: 29.11.2022.

NOTICE

IQAC of our college is organizing a Faculty Development Programme on 'Outcome Based Education: Learning Outcomes as a Tool to Assess Progression' on 3rd December, 2022 @ 11:00 A.M. by Dr. A. Xavier Mahimairaj, IQAC Coordinator, Loyola College (Autonomous), Chennai at Reading Room. Hence, all the faculty members (UG & PG) are required to attend the FDP without fail.

*Lunch follows (Only for Afternoon shift faculty)...

V. Rao
PRINCIPAL

29/11/22

- IQAC organised the Faculty Development Program for **newly recruited faculty members** with the aim of enhancing their teaching and professional skills on **29th December, 2022** by Dr. S. Sasikala, Former Principal, KBN College.



- Internal Quality Assurance Cell organised **Faculty Training Programme** on College Automation System 'WebPros' on **14th October, 2022**. The college has introduced new software 'Webpros' related to faculty and students. To train the faculty on this software IQAC has conducted a Faculty training Programme to all the Administrators and teaching staff by the Webpros Team on 14th October, 2022.





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Dr. V. NARAYANA RAO, M.Com., Ph.D.,
PRINCIPAL

Date: 27.12.2022.

NOTICE

IQAC of our college is organizing a Faculty Development Programme on 'Teaching Pedagogies' on 29th December, 2022 @ 11:30 A.M. by **Dr. S. Sasikala, Former Principal, KBN College, Vijayawada**, at UG Seminar Hall. Hence, the following faculty members (list enclosed) are required to attend the FDP without fail.


PRINCIPAL

☎ : 0866 - 2565679

☎ [FAX] : 0866-2568537



KAKARAPARTI BHAVANARAYANA COLLEGE (AUTONOMOUS)

(Sponsored by: S.K.P.V.V. Hindu High Schools Committee)

Kothapeta, VIJAYAWADA - 520 001.

"A College with Potential for Excellence" (UGC-CPE Status) 92nd Rank NIRF BY MHRD

ISO 9001-2015 CERTIFIED INSTITUTION

NAAC 'A' GRADE

Dr. V. NARAYANA RAO, M.Com., Ph.D.,
PRINCIPAL

Ref: / 2022-2023

Date: 13/10/2022

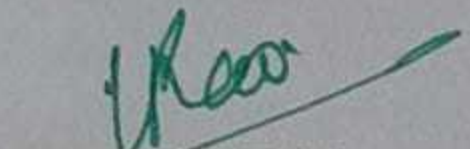
STAFF NOTICE

As per the Notice circulated regarding the meeting on 11-10-2022 (Tuesday) with "Webpros", **is now rescheduled to 14/10/2022 (Friday)** all the Teaching staff members of UG, PG & Inter and SHINE are required to attend at 12:00 noon in Reading Room without fail.

1. All H.O.Ds & In-Charges
2. All Teaching (Inter, Shine, UG & PG) staff


VICE-PRINCIPAL
13/10/22


VICE-PRINCIPAL


PRINCIPAL
13/10/22

- To bring more awareness about the NEP, Internal Quality Assurance Cell of KBN College organized a **Faculty Development programme on 'National Education Policy 2020'** by the Resource Person Dr. S. Sankar, Advisor, IQAC Cluster India, Retired Principal & Advisor, ANR College, Gudivada.



- To create awareness on 'Current Research Opportunities', IQAC has organized a Faculty Development Programme on current research opportunities to all the science faculty members on 20th April, 2022 by Dr. G. Seetha Rama Raju, Asst. Prof., Dept. of Energy & Materials Engineering, Donguok University, Seoul, South Korea.





Faculty Development Programme



WEDNESDAY, 20th APRIL, 2022 @ 3:30 P.M.

Resource Person

Dr. G. SEETHA RAMA RAJU

Assistant Professor,
Department of Energy and Materials Engineering,
Dongguk University, Seoul, South Korea



ORGANIZED BY

INTERNAL QUALITY ASSURANCE CELL

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NAAC 'A' Grade Cycle 3

K.B.N. COLLEGE (AUTONOMOUS)

*Sponsored by S.K.P.V.V. Hindu High Schools' Committee
Kothapeta, Vijayawada - 520001.*

A College with Potential for Excellence (CPE)

All India 92nd Rank in NIRF by MHRD (2017)



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Dr. V. NARAYANA RAO M.Com., Ph.D.,
PRINCIPAL

Date: 18.05.2022.

NOTICE

IQAC of our college is organizing a Faculty Development Programme on 'National Education Policy 2020' on 19th May, 2022 @ 12:15 P.M. by Dr. S. Sankar, Retired. Principal, Advisor. ANR College, Gudivada at Reading Room. Hence, all the faculty members (UG & PG) are required to attend the FDP without fail.

*Lunch follows...

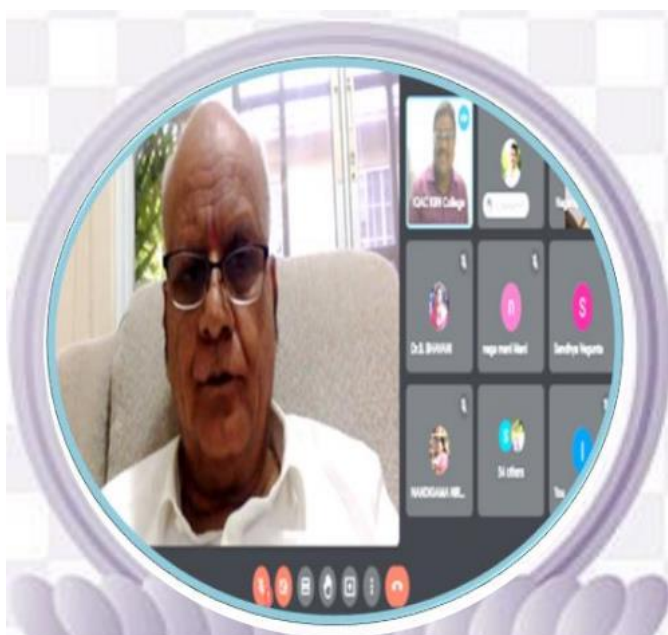
V. Rao
PRINCIPAL

18/5/22

- To promote research among faculty, **IQAC and Research Promotion and Monitoring Cell** of our college organised a one week virtual Faculty Development Programme on “**Research Design, Ethics and Metrics**” from **18th to 23rd October, 2021**.



Technical Session – I
(Prof. R. Venkatanadh, Research Coordinator,
GITAM University, Bangalore)



Technical Session – II
(Prof. K.S. Jagannadha Rao,
Director, INDICASAT, Panama)

Technical Session – III
(Dr. Togapur Pavan Kumar,
Senior Scientist, Chemistry & IP, CSIR-
Institute of Minerals & Materials
Technology (IMMT), Bhubaneswar, Odisha)





ISO 9001:2015

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One-Week Virtual Faculty Development Programme (Under Autonomous Funds) on

'RESEARCH DESIGN, ETHICS & METRICS'

18th - 23rd October, 2021

Click here to register:

<https://forms.gle/bHhAJXb5uskektEe6>

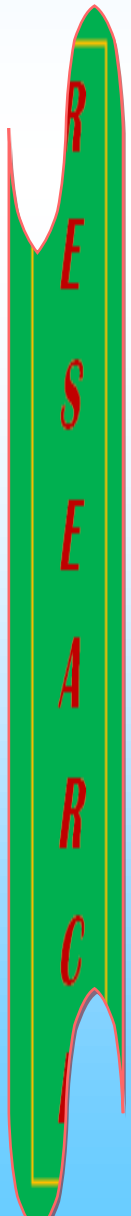
⇒ *****Free Registration**

⇒ **Registration Last date: 17.10.2021**

⇒ **E-Certificate will be sent to Registered Participants.**

Organized by

**Internal Quality Assurance Cell &
Research Promotion & Monitoring Cell**



CHIEF GUEST



Prof. D. Surya Chandra Rao
Principal, University College of Arts
& Science, Krishna University, MTM



Dr. T. Pavan Kumar
IMMT, Odisha

SPEAKERS



Prof. R. Venkatanadh
GITAM University, Bangalore



Dr. Himanshu Agarwal
Asian Journal of Chemistry,
New Delhi



Prof. K.S. Jagannadha Rao
INDICASAT, Panama



Dr. A. Matta Reddy
Adikavi Nannaya University,
Rajahmundry



ABOUT THE COLLEGE:

Kakaraparti Bhavanarayana College is a vivacious outcome of a century old renowned charitable organization, S.K.P.V.V. Hindu High Schools Society with “Tejaswina Vatheethamasthu” as its motto. Since its inception in 1965, it marked an epoch in innovative education, in an academically and economically impoverished area. The college with heightened social imagination and ardent zeal, shone like a lodestar led innumerable students towards the goal of an illustrious life.

The ever vibrant college grew by leaps and bounds and has evolved with times. It has been adorned with the Autonomous status by the UGC in the year 2010, and received “Best Laboratory”, “Best Academic Achievement”, “Best Library”, “Best NSS Unit” awards. The College has never rested on its laurels and has been relentlessly raising the bar. It is certified with ISO 9001-2015 which has been given for Quality Management Standard and accorded with CPE in 2016 by UGC. It has been reaccredited with “A” Grade by NAAC in 2019.

ABOUT THE FDP:

Research is a task of searching new facts in any branch knowledge. Skilled research is an integral part of in-depth study of any subject / stream. This FDP is conceptualized and designed to enrich the analytical research and analytical skills of scholars, professionals and academicians. The main objective of conducting this FDP is to provide conceptual clarity to research methods and basic statistics.

THEMES: A few key areas that this FDP focuses on are:

- ⇒ Fundamentals of Research Designing
- ⇒ Author Metrics
- ⇒ Data Presentation
- ⇒ Research Ethics & Intellectual Property Rights
- ⇒ Indexed Journals

CHIEF PATRON

Sri Tunuguntla Srinivasu

Secretary & Correspondent, KBN College

PATRON

Dr. V. Narayana Rao

Principal

CONVENOR

Dr. G. Krishnaveni

Head, Dept. of Chemistry & Co-ordinator, IQAC

ADVISORY COMMITTEE

Sri P. L. Ramesh, Vice-Principal

Sri Vijayababu Tekkem, Vice-Principal

ORGANIZING COMMITTEE

Smt. Shamim, Asst. Co-ordinator, IQAC & Head, Dept. of M.Sc. (CS)

Sri P. Ravindra, Head, Dept. of Computer Science

Sri N. Sambasiva Rao, Incharge, HVPE

Sri B. Prabhakar, Head, Depts. of MBA & M.Com.

Dr. Sk. Chand Basha, Head, Dept. of Zoology

Sri A. Ravi Kiran, Lecturer, Dept. of M.Com.

Sri V. Suresh, Lecturer, Dept. of Computers

Smt. O. Sailaja, Lecturer, Dept. of Chemistry

- KBN College had organized a Two Day National Conference on "Impact of Best Practices in Quality Enhancement in Higher Education Institutions" sponsored by NAAC (National Assessment & Accreditation Council), Bangalore in collaboration with APSCHE (Andhra Pradesh State Higher Education) on **4th & 5th December, 2020**.



Talk by Prof. K. Rama Mohana Rao, Vice-Chairman, APSCHE



*Dr. P. Anil Kumar, Academic Officer, CCE
Theme: Effects of Internal Quality Assurance on Indian Higher Educational Institutions*



*Talk by the Resource Person Dr. M. Babu Reddy, Asst. Prof., in Computer Science, Krishna University, Machilipatnam
Theme: Role of IQAC in Quality Sustenance & Enhancement in Higher Education*



CHIEF PATRON

Sri Tunuguntla Srinivasu
Secretary & Correspondent, KBN College

PATRON

Mr. E. Vara Prasad
Principal-FAC

CONVENOR

Dr. P. Bharathi Devi
IQAC Co-ordinator

ADVISORY COMMITTEE

Dr. K. Naveen Kumar
Vice-Principal

Sri P. L. Ramesh
Director, Academics & Planning

Dr. V. Subhashini
Retd. Head, Dept. of Zoology & Advisory Member, IQAC

ORGANIZING COMMITTEE

Smt. Shamim, Asst. Co-Ordinator, IQAC

Dr. Mazharunnisa, Director, PG Centre

Dr. P. B. Sandhya Sri, Head, Dept. of Physics & Electronics

Dr. G. Krishnaveni, Head, Dept. of Chemistry

Sri P. Ravindra, Head, Dept. of Computers

Sri N. Sambasiva Rao, In-Charge, HVPE

Sri B. Prabhakar, Head, Depts. of MBA & M.Com.,

Dr. G. Kranthi Kumar, Head, Dept. of Botany

Queries related to payment or Conference

Contact +91 79810 64500

+91 80741 70169

+91 91772 38824

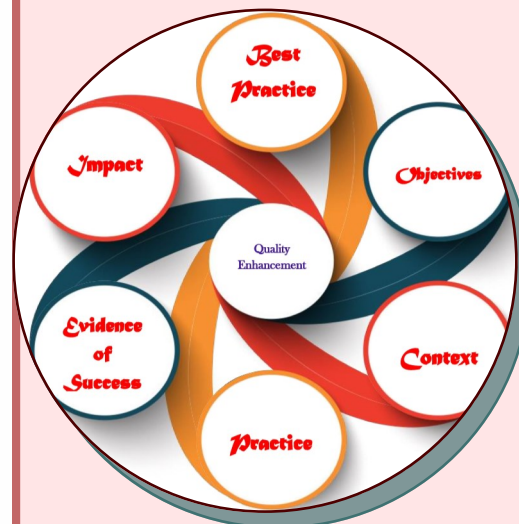


NAAC SPONSORED NATIONAL CONFERENCE ON

"IMPACT OF BEST PRACTICES IN QUALITY ENHANCEMENT IN HIGHER EDUCATION INSTITUTIONS"

In collaboration with Andhra Pradesh State Council of Higher Education

4th & 5th DECEMBER, 2020



Organized by

IQAC

ISO 9001:2015 Certified Institution

NAAC 'A' Grade Cycle 3

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www.kbncollege.ac.in

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About IQAC: Quality assurance and enhancement is a continuous process, for which Internal Quality Assurance Cell (IQAC) has been constituted in K.B.N. College in the year 2005. Since then IQAC has evolved mechanisms and procedures for the predefined objectives by formation of different committees. IQAC functions as an advisory body to the college on academic and research activities, infrastructure development, students' welfare schemes and extension activities. It facilitates various activities for the overall development of the college in the consonance with the challenges of Higher Education at the Local, National and Global levels. IQAC is made effective which may serve as a powerful tool for efficient administration in the institution.

Theme of the Conference: Quality enhancement is a continuous process; IQAC becomes a part of an institution's system and work towards realizing the goals of quality sustenance and enhancement. The basic theme of the Conference is to create deliberations on the impact of best practices in quality enhancement required to improve quality standards in Higher Education Institutions (HEIs). Moreover, reforms in Higher Education, the rapid advancement in education technology brought up a remarkable difference in conventional teaching, learning and evaluation methodology to raise the academic standards of students. The role of Accreditation and Ranking in Higher Education is also one of the aspects in quality sustenance. The participants from academic institutions, Universities and Industry may get an opportunity to explore and strengthen quality standards in HEIs and the steps needed to implement the same for quality sustenance and quality enhancement at their respective institutions, thereby fulfil the goals and aspirations of Institutional quality. The IQAC which works in tandem with the management, teachers, students and support staff is a constant think tank cum problem solving unit which creates the space for quality to be nurtured and sustained. It is here that the application of the Best Practices benchmarking can make a meaningful contribution to quality enhancement. In order to be applied effectively to education, benchmarking may be seen as an ongoing systematic means for determining the best practices of the best-in-class institutions, and using the information as basis for goals, strategies and implementation.

The prime objectives of this conference are:

- ◆ To create awareness among the educational institutions regarding the revised pattern of accreditation
- ◆ To explore the opportunities available to the faculty for their career development.
- ◆ To motivate the educational institutions towards technological innovation.
- ◆ To share their ideas about the educational policies taken in Higher Education Institutions.

SUB-THEMES

- ◆ **Need of Accreditation**
- ◆ **Strategic Context for Quality Assurance**
- ◆ **Changing Trends in Higher Educational Institutions**
- ◆ **Effects of Internal Quality Assurance on Indian Higher Education Institutions.**
- ◆ **Innovation & Best Practices in Higher Education**
- ◆ **Role of IQAC in Quality Sustenance & Enhancement in Higher Education**
- ◆ **Professional Developments of Teachers**

Call for Presentations

We encourage Researchers, Academicians, Faculty Members and Students to submit their views related to the conference in order to discuss the quality enhancement in Higher Education Institutions. Authors should submit their presentations through e-mail: iqac@kbncollege.ac.in on or before 20th November, 2020

Who to Participate?

All the faculty members from various institutions throughout India.

Registration Details

All the participants are required to submit the registration form online by using the Registration Link:

<https://forms.gle/b2ZPcyy9vvNhDWgo6>

PAY REGISTRATION FEE: 200/- through NEFT/Google Pay.

Account Name: PRINCIPAL KBN COLLEGE ACCOUNT NUMBER: 1414155000114010 BANK NAME: KARUR VYSYA BANK Ltd., BRANCH: ONE TOWN, VIJAYAWADA IFSC CODE: KVBL0001414

**60 Limited
Participants
Only**

Mode of Conference

- * **ONLINE: You will have a live link of the Conference after your payment receipt was validated.**
- * **OFFLINE: Participants are required to attend Conference physically on the day of Conference.**

Guidelines

- ⇒The Participants are requested to bring their ID card
- ⇒Due to pandemic situation the number of participants is limited to 60 only. Hence the participants are requested to register soon.
- ⇒The organizing team is instructed to organize the seminar following the COVID-19 guidelines. The participants are advised to put on face mask and carry their own sanitizers.



YUSUF HAMIED INSPIRATIONAL SCIENCE TEACHER TRAINING PROGRAMME

25th, 27th & 29th October, 2021

@ 10:30 AM - 1:00 PM



Organized by

K.B.N. COLLEGE (AUTONOMOUS), VIJAYAWADA

in association with



ROYAL SOCIETY OF CHEMISTRY

&

AP AKADEMI OF SCIENCES



ABOUT THE COLLEGE:

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ABOUT THE PROGRAMME:

The Coronavirus disease (COVID-19) pandemic has caused an unprecedented crisis in all areas. In the field of education, this emergency has led to the massive closure of face-to-face activities of educational institutions in more than 190 countries in order to prevent the spread of the virus and mitigate its impact. Accepting the transition and moving to online teaching has become the greatest challenge. We, the Teacher Developers, under the banner of Yusuf Hamied Inspirational Science program have conducted many face to face workshops and trained more than 25000 teachers across the country in a span of five years. The response was extremely encouraging and the consistent demand for interactive tools online motivated us to go online and create a range of online interactive platforms which will definitely come handy for all your online science classes. Through this online workshop we aim to retain the same zeal and enthusiasm we often found in our physical workshops and thus encourage you to conduct your online science classes more effectively.

AIM:

This proposal aims to provide **training to science teachers across India** who in turn will motivate our students to acquire the scientific skills which can lead our young people into a vast range of fulfilling careers. With the support of Indian business leader, scientist and philanthropist, **Dr. Yusuf Hamied, the Royal Society of Chemistry** has launched this program to equip teachers across India with specialist knowledge and skills they need to deliver exciting and engaging science lessons in the classroom and share this knowledge with their colleagues. The objective of this program is to create intrinsic interest in Pure Sciences and the workshop is exclusively for **Science Teachers**.

TARGET GROUP:

- **Teachers teaching Sciences from Grade VI to XII.**
- **Free Registration**
- Certificate will be issued to the Participants.



STAGES TO THE PROPOSED ACTIVITY

Day 1 (25.10.2021) : **Towards Active Learning**

Day 2 (27.10.2021) : **Developing Active Learning Techniques (ALT) in Science**

Day 3 (29.10.2021) : **Taking ALT further in Science**

****** FIRST 20 REGISTERED TEACHERS HAVE THE ELIGIBILITY TO PARTICIPATE IN THIS PROGRAMME**

CLICK HERE TO REGISTER:

<https://forms.gle/ADqb3L3ZeKBU3Gxm9>

For details Contact:

Dr. G. Krishnaveni, IQAC Coordinator & Head, Dept. of Chemistry - +91 9491130111

CHIEF PATRON

Sri V. China Veerabhadhrudu IAS
Commissioner of School Education, AP

PATRONS

Prof. D. Ragunadha Rao
President, Andhra Pradesh Akademi of Sciences

Sri Tunuguntla Srinivasu
Secretary & Correspondent, KBN College

Prof. M.V. Basaveswara Rao
Hon. Secretary, AP Akademi of Sciences

Dr. V. Narayana Rao
Principal, KBN College

CO-PATRONS

Sri P. L. Ramesh
Vice-Principal, KBN College
Sri Vijayababu Tekkem
Vice-Principal, KBN College

ORGANIZING SECRETARY

Dr. G. Krishnaveni
IQAC Coordinator, & Head, Dept. of Chemistry, KBN College

ORGANIZING COMMITTEE

Sri Ch. Nagabhushanam, Head, Dept. of Physics & Electronics
Dr. T. Bhagya Kumar, Lecturer in Chemistry
Sri P. Ravindra, Head, Dept. of Computers
Smt. M. Lakshmi Prasanna, Head, Dept. of Mathematics
Dr. Sk. Chand Basha, Head, Dept. of Zoology
Sri Sk. Ismaiel Ali Basha, Head, Dept. of Botany



- Teacher Orientation & Training Programme on “Share 2020 Academic View” using Google Meet/ G-Suite App on 8th July 2020.



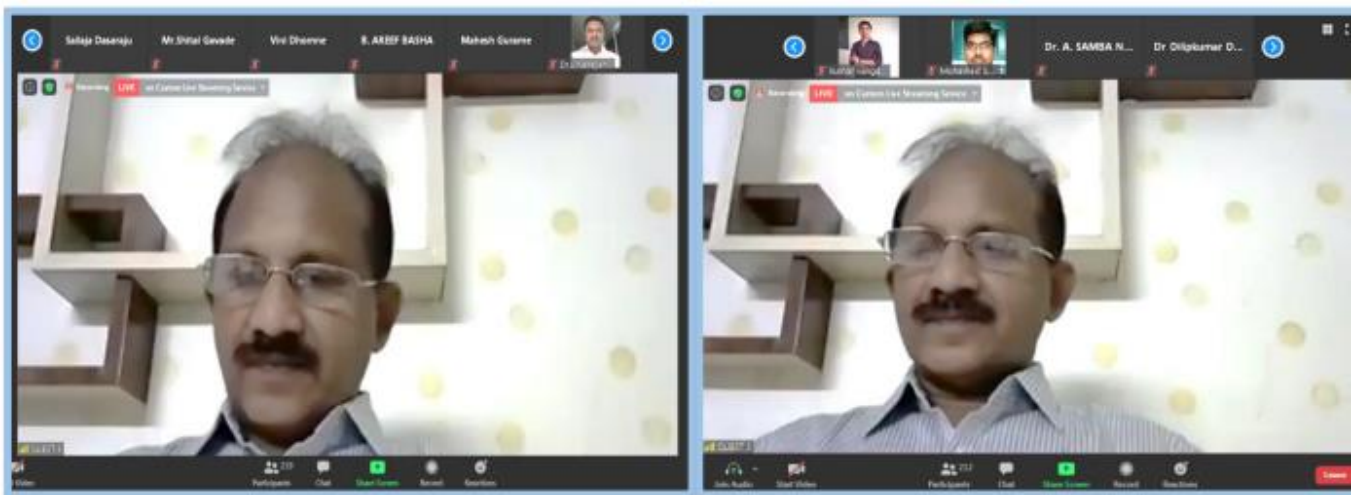
UGC Sponsored Four-Day Webinar on
“IMPACT OF COVID-19 ON EDUCATION SECTOR IN INDIA
AND STRATEGIES TO FACE THE PANDEMIC”

10th – 13th June, 2020

Organized by: Internal Quality Assurance Cell (IQAC)

In collaboration with Andhra Pradesh State Council of Higher Education
(APSICHE)

- UGC Sponsored Four Day Webinar on Impact of Covid-19 on Education Sector in India and Strategies to face the Pandemic from 10th to 13th June, 2020.



Dr. Illa Ravi, Principal, SRR & CVR Govt. Degree College explaining about the measures for social distancing



CHIEF PATRON

Sri Tunuguntla Srinivasu

Secretary & Correspondent, KBN College Committee

PATRON

Dr. V. Narayana Rao

Principal

CONVENOR

Dr. P. Bharathi Devi

Head, Dept. of MCA & Co-ordinator, IQAC

ADVISORY COMMITTEE

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Dr. K. Naveen Kumar, Vice-Principal

Sri P.L. Ramesh, Director, Academics & Planning

Sri S. Venkatesh, Director, PG Courses

ORGANIZING COMMITTEE

Smt. Shamim, Asst.Co-ordinator, IQAC & Head, Dept. of M.Sc. (CS)

Dr. P. B. Sandhya Sri, Head, Dept. of Physics

Dr. Mazharunnissa, Director, PG Centre

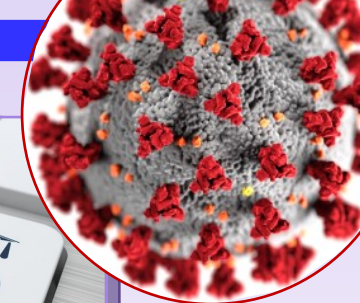
Dr. G. Krishnaveni, Head, Dept. of Chemistry

Sri P. Ravindra, Head, Dept. of Computers

Sri N. Samba Siva Rao, In-Charge, HVPE



ज्ञान-विज्ञान विमुक्तये



UGC Sponsored

Four-Day National Webinar on

“Impact of COVID-19 on Educational Sector in India and
Strategies to Face the Pandemic”

10th - 13th June, 2020

10:00 A.M-01:00 P.M.

Organized by

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ISO 9001:2015

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ABOUT THE COLLEGE:

Kakaraparti Bhavanarayana College is a vivacious outcome of a century old renowned charitable organization, S.K.P.V.V. Hindu High Schools Society with "Tejaswina Vadheethamasthu" as its motto. Since its inception in 1965, it marked an epoch in innovative education, in an academically and economically impoverished area. The college with heightened social imagination and ardent zeal, shone like a lodestar led innumerable students towards the goal of an illustrious life.

The ever vibrant college grew by leaps and bounds and has evolved with times. It has been adorned with the Autonomous status by the UGC in the year 2010, and received "Best Laboratory", "Best Academic Achievement", "Best Library", "Best NSS Unit" awards. The College has never rested on its laurels and has been relentlessly raising the bar. It is certified with ISO 9001-2015 which has been given for Quality Management Standard and accorded with CPE in 2016 by UGC .It has been reaccredited with "A" Grade by NAAC in 2019.

ABOUT IQAC:

Quality assurance and enhancement is a continuous process, for which Internal Quality Assurance Cell (IQAC) has been constituted in K.B.N. College in the year 2005. Since then IQAC has evolved mechanisms and procedures for the predefined objectives by formation of different committees. IQAC functions as an advisory body to the college on academic and research activities, infrastructure development, students' welfare schemes and extension activities. It facilitates various activities for the overall development of the college in the consonance with the challenges of Higher Education at the Local, National and Global levels. IQAC is made effective which may serve as a powerful tool for efficient administration in the institution.

Topics to be covered in the Webinar

Admission process in Lockdown time

Measures for Social Distancing & Safety in the Campus

Psychological issues among students, faculty and parents due to pandemic

Conducting exam through Google forms certify'em plugin

Learning Management System-Edmodo, Google Classroom

Session Timings

Session Timings

- IQAC organised a **Three Day Workshop on “A Powerful & Life Changing Development Programme”** 7th, 8th & 10th August, 2019 by **Mr. R. Rajesh Murthy, Peak performance Specialist, Rajesh Murthy Training System.**



- IQAC organised a Three – Day Faculty Development Programme on **“Innovative Pedagogy & Effective Teaching”** 30th May – 1st June, 2019.



Resource Person Prof. R. R. L. Kantham, Former Registrar, Acharya Nagarjuna University delivering his lecture Topic: Qualities of a Good Teacher



- IQAC organised Two **Day Faculty Development Programme** on **“Teaching Methods, Tools and Techniques”** Organized by Internal Quality Assurance Cell (IQAC) 6th & 7th June, 2018.



**Dr. O.V. Krishnaiah Chetty, Professor of Mechanical Engg (Retd.) IIT Chennai
Dean (Mech. Engg.), SVCET, Chittoor explaining his views on Research Methodology**



**Dr. Achutha Jois, Chairman & Director at Atma & Acliv Group, Bengaluru, about
Traditional Pedagogical Teaching tools**



**Talk on Online Courses by Dr. G.N. Satish,
Head of M.B.A Dept. Aurora's Post
Graduation College (M.B.A), Hyderabad**

Professional Development Programmes for Non-Teaching Staff:

- The college has introduced College Automation System 'Webpros' . To train the non-teaching staff on this software IQAC has conducted a training Programme to the Manager, Librarians and non-teaching staff by the Webpros Team on 18th October, 2022.



- The college organized a Personality Development Programme to all the Supporting Staff by Dr. M. Venkateswara Rao, Vice-Principal on 21st April, 2022.



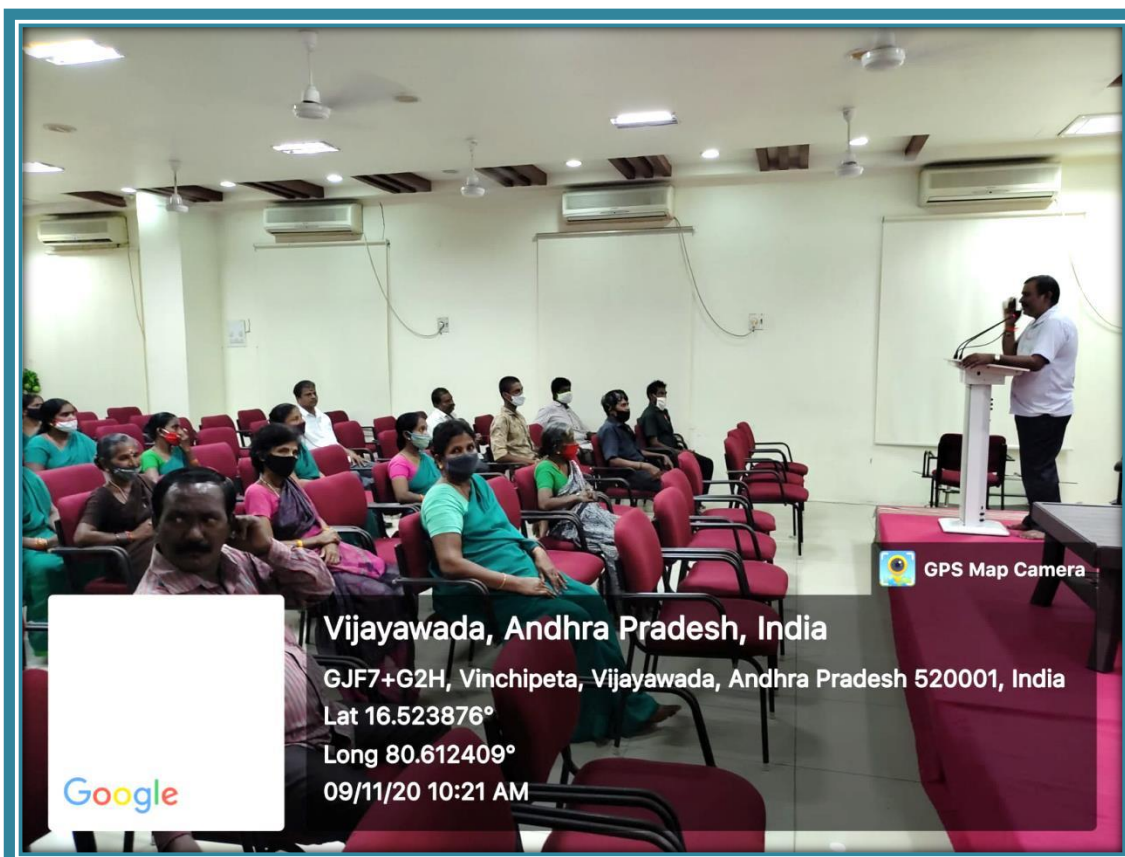
- Department of Physical Education organized an Awareness Programme on 'Manage Stress through Yoga and Meditation' on 30th July, 2021 to Supporting Staff. Sri N. Sambasiva Rao, Yoga Trainer and In-Charge, HVPE.



- To instill human values and professional ethics into the minds of the staff to facilitate development of holistic perspective among them towards their personal and professional life, the Department of HVPE, organized an awareness programme on 'Human Values and Professional Ethics' to all supporting staff of the college on 9th November, 2020. Sri N. Sambasiva Rao, Incharge, HVPE was the resource person.



AWARENESS ON HUMAN VALUES AND PROFESSIONAL ETHICS FOR NON-TEACHING STAFF



Awareness Programme on 'Human Values and Professional Ethics'

Organized by: Department of HVPE

Report

To instill human values and professional ethics into the minds of the staff to facilitate development of holistic perspective among them towards their personal and professional life, the Department of HVPE, organized an awareness programme on 'Human Values and Professional Ethics' to all supporting staff of the college on 9th November, 2020. Sri N. Sambasiva Rao, Incharge, HVPE was the resource person. He said 'Human values are the guiding principles of all our thoughts, beliefs, behaviour and actions'. Professional ethics enshrines personal and institutional rules that govern behaviour within the context of a particular profession.

TALK ON 'ROLE OF YOGA & MEDITATION IN STRESS
MANAGEMENT' – FEBRUARY, 2021



Talk on 'Role of Yoga & Meditation in Stress Management'

Organized by: IQAC

Report

IQAC has conducted an awareness talk on 'Role of Yoga & Meditation in Stress Management' for all supporting staff on 4th February, 2021 by Sri N. Sambasiva Rao, In-Charge, HVPE of our college. In his talk he told about the positive effect of yoga on nervous system and its aid in lowering heart beat and blood pressure. He also told that yoga reduces the demand of the oxygen in the body and it can also improve digestion, strengthen immunity, help in effective elimination of toxic wastes and also increase the lung capacity. He suggested the supporting staff to do yoga regularly to reduce the chances of stress, anxiety, and depression.

SUPPORT STAFF PROGRAMMES – 2019-20

Awareness Programme on Workplace Ethics	22nd June, 2020
Programme on ‘Training for New Software / Updated Software & New Equipment	10th September, 2019
Workshop Techniques for Memory Enhancement	7th February, 2020

In every college supporting staff are backbone to the college. They play crucial role in functioning of the administrative work of the college. Providing training to the supporting staff improves the individual performance and also upgrade the work progress according to the needs. The skills acquired by the supporting staff through training programmes make the workplace environment friendlier, more open to the exchange of ideas and also more disciplined.

The KBN College also conducted three training programmes for the development of Support Staff for the Academic Year 2019-2020.

AWARENESS PROGRAMME ON WORKPLACE ETHICS – 22.06.2020

A training programme on workplace ethics is needed to the manager, supervisor or intern of an institution to make every employee feel safe and also the environment being friendlier. Workplace ethics are the set of values, moral principles, and standards that need to be followed by both employers and employees in the workplace. It is the set of rules and regulations that need to be followed by all staff of the workplace. The orientation programme is conducted by the office superintendent to all the supporting staff in order to ensure the higher productivity of the work. He explained in his note to all the members the importance of sharing the information among the staff increases their knowledge. The privacy of data of the college also mandatory and it should not reveal to anyone outside of the college. It is important for employees to always take responsibility for decisions made both individually and in a team.

PROGRAMME ON TRAINING FOR NEW SOFTWARE / UPDATED SOFTWARE & NEW EQUIPMENT-10.09.2019

Software is not a static product and needs to evolve as technology develops, new client needs emerge and competitors innovate. This update process is part of the daily lives of software publishers. However, for employees and clients, it is a make-or-break moment. The impact of a lack of in-house training on product updates is extremely visible. Employees must know the product like the back of their hand. The computer science department purchased the systems with new configuration to do the projects for data science students. Each department heads trained their technical staff regarding the updating details as well as operating of new equipment and also the technical persons of Ezschools and Manasa Solutions gave training to the office staff regarding the updations in the software. The staff also acquainted with the new system.

WORKSHOP TECHNIQUES FOR MEMORY ENHANCEMENT-07.02.2020

Majority of people suffer from memory failures of one kind or another, and most of us would like to improve our memories so that we don't forget where we put the files or more importantly, the material we need to know for an exam. Obviously it is difficult to handle situations when something going wrong in the documents while submitting in the portal by the supporting staff in the colleges. In order to overcome the stress and also increase the memory power for supporting staff, the IQAC cell has taken an initiation and organized a workshop on Techniques for Memory Enhancement by Mr.Rajesh Murthy. He explained the importance of remembering the things by using the techniques like storytelling, visual art, relate the things which was needed for the documents, etc. Sometimes even just making flashcards of various terms you need to remember can help to strengthen information in your mind. Mnemonic devices are a technique often used by the people to aid in recall. A mnemonic is simply a way to remember information. For example, you might associate a term you need to remember with a common item that you are very familiar with. The best mnemonics are those that utilize positive imagery, humor, or novelty. He also conducted the brain activities by the supporting staff which will very helpful in their workplace.

Programme on “Employee Responsibilities & Prime Duties on 19th July, 2018

Mr. S. Srinivas, office superintendent has taken an interactive class with the supporting staff on 19th July, 2018 on the roles and responsibilities of their duties in their workplace. In his talk, he stated that one should perform one’s role for smooth functioning of the organization. He reminded about the policy of the instruction, that the committed employees were always rewarded with incentives. He suggested various ways to resolve the grievances posed by faculty and students. He insisted upon every member to observe time in completing the documentation work and updation of online records. He advised to maintain good hospitality towards visitors form other institutions.
